



Start FEU

Officer Development Program (ODP)

FEU OFFICER DEVELOPMENT PROGRAM (ODP)

2022 edition facilitated by The Netherlands Institute for Safety



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FEU aims to promote and facilitate sharing of knowledge, exchange of best practices and collaboration between fire services within Europe.

With this in mind, we are offering an exciting and innovative development program for European fire officers, which is called the Officer Development Program (ODP). The program has been designed to help connect and support European fire officers with their strategic focus, leadership, and organizational development, now and in the future.

ODP – 2022 EDITION

The first edition of ODP takes place next year and is being organized, facilitated, and hosted by the National Fire Academy (NFA, Brandweeracademie), part of The Netherlands Institute for Safety (Instituut Fysieke Veiligheid, IFV). The program presents participants with the opportunity to gain insight into strategic topics that are relevant to the fire services in Europe, now and in the future.

Using a variety of learning methods, a group of 18 participants will further develop their leadership skills whilst working on strategic assignments with their European colleagues. They will acquire knowledge and ideas they can use in their place of work.

As a group they are going to work together on concrete results which will benefit each individual member country and the European fire services collectively. Participants will get to know each other at a personal and professional level and create a firm foundation for future collaboration.

WHO CAN PARTICIPATE?

The program is aimed at European fire officers who:

- Have a minimum of 5 years' strategic work experience, which means they are responsible for decision-making at that level within their organizations;
- Have attained a bachelor's or master's degree from an accredited institution for higher education;
- Can demonstrate proficiency in English (minimum B2 level) during the intake interviews;
- Are motivated to learn and work with their European colleagues, focussing on strategic topics.

PLEASE NOTE

Entry is also possible for participants without a formal degree, if they have the required work experience at the strategic level.

Additional work or project experience at a regional, national, or international level is a plus.



There is a great potential in the joint focus on developing leadership among the European Fire and Rescue Services. One of the main goals of the FEU is to contribute to developing the leadership capability of the principal officers in Europe with focus on strategic issues.

The first pan-european ODP is about to take place. Join the pan-european community and by sharing, inspiring and improving we will all face the future challenges even better – and together.

Stephan Wevers, President FEU



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WHAT IS ON THE ODP 2022 AGENDA?

The program content takes shape following two main themes that have been inspired by FEU meeting outcomes and international developments. These themes are:

I. Future-proofing the fire services

Sustainability is an important global theme which affects every organization, every industry, every individual, and all of humanity. It is a broad theme, which becomes apparent looking at the sustainability goals the United Nations have set.

After learning about these goals, and which ones are most relevant to the fire services at this moment, participants will challenge themselves and each other and develop strategic objectives and ideas aimed at future-proofing the fire services.

II. Fire services working together within the European (legislative) context

Using the participants' combined experiences with the impact of the EU Working time directive, this theme will be explored extensively. Participants will learn how the European legislative process works, share experiences and practical solutions. They will gain insight into differences between how fire services operate in each country and each other's cultural background and strengths.

Everyone's eyes will be on the future as well. Topics of conversation and learning will be how the fire services within Europe can become more involved with the European agenda in general, and what can be done to make the voice of the fire services heard when that is needed or beneficial.

PROGRAM SCHEDULE AND APPROACH

The program consists of two online meetings and an extensive program on location in The Netherlands. It starts with an introductory half day online meeting a few weeks before the program on location takes place. The program on location will last 5 full days including evenings. The program finishes with a concluding half day online meeting a few weeks after they have been back at work.

Participants can expect interactive and inspirational masterclasses and tuition by international experts from within and outside the fire services, group assignments and presentations, creative thinking meetings, peer coaching, and much more. In addition to working hard and achieving results together, there will be time to reflect and relax.

Please look at the website sdgs.un.org/goals to find out more about the UN sustainability goals





The program costs are €3.500,- per participant. This includes all program activities, online and on location.

PLANNING AND COSTS

The program on location will take place in Arnhem, The Netherlands from Monday 21 March through to Friday 25 March 2022. Both half day online meetings will be scheduled later this year.

The program costs are €3.500,- per participant. This includes all program activities, online and on location, in The Netherlands. Travel expenses to and back from the venue in Arnhem, The Netherlands, hotel accommodation and personal expenses are not included. Payment details will be supplied in due course.

INTAKE AND REGISTRATION PROCESS

Online intake interviews in English will be held in the period late October – early November 2021. On the agenda are motivation and background and how participants view their contribution to the program. Participants will have the opportunity to share expectations and ask questions about ODP.

Based on the number of applicants and the outcome of the intake interviews it will be decided which 18 European fire officers will attend this first edition of the ODP Program. If there are more suitable applicants than there are spaces, a waiting list will be created.

FURTHER INFORMATION AND APPLYING FOR ODP

Are you a potential participant and do you require further information at this stage? We would like to ask you to contact your FEU country representative. If they can't answer your query, they will contact the ODP organization on your behalf. If you are interested to participate, your application will go via your FEU country representative as well.

We look forward to welcoming you to the ODP 2022 edition!

CONTACT

Jakob Vedsted Andersen
Board member FEU

Program leader Leadership /
Officer Development Program
Delegate Denmark

E-mail:
jakob.vedsted@f-e-u.org